

Get more information at
kingcounty.gov/open-enrollment

Key dates

Open Enrollment	Nov. 1 — 15
Annual Giving Drive	Now through Nov. 20
New benefits take effect	Jan. 1, 2018

On the go?

You can use your home computer, tablet, or smartphone for quick access to Open Enrollment and benefits information.

Alternate formats available

206-684-1556 or TTY: 711

Printed on recycled paper. Please recycle.

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Benefits, Payroll and Retirement Operations
The Chinook Building, CNK-ES-024
401 Fifth Avenue
Seattle, WA 98104



King County

Open Enrollment
Nov. 1 – 15, 2017

Open Enrollment

November 1-15, 2017



TRANSIT ATU 587 EMPLOYEES



King County

kingcounty.gov/open-enrollment

Open Enrollment

Nov. 1 – 15, 2017



Welcome to Open Enrollment for your 2018 King County benefits! Open Enrollment is your opportunity to evaluate your benefit options and make changes for the upcoming year.

Benefit changes for next year

- **New medical plan option!** KingCare Select (Regence BlueShield) provides a third medical plan option. Employees who enroll in this plan choose one of four networks in the Puget Sound region. King Care Select offers the same benefits as the traditional KingCare plan, but with lower deductibles and out-of-pocket costs when using network providers. Choose KingCare Select during Open Enrollment and \$125 of your deductible will be waived!
- **Monthly Benefit Access Fees:** \$75 for Kaiser Permanente SmartCare, \$75 for KingCare Select, and \$150 for KingCare.
- **ATU 587 members will have one medical expense level (Gold) in 2018.** Healthy Incentives colors no longer determine your out-of-pocket expense level.
- The emergency room copay for the KingCare plan is increasing to \$175.
- **Flexible Spending Accounts (FSA):** The 2018 health FSA maximum contribution increases to \$2,600.
- **Domestic Partners:** Employee benefits will no longer be offered to unmarried partners and their children unless a state-registered domestic partnership has been established.

- **New administrator for FSAs and COBRA:** Navia Benefit Solutions will replace WageWorks as the administrator of our FSAs and COBRA.

Required actions

- Select the appropriate Benefit Access Fee—or exemption. If you cover a spouse or state-registered domestic partner on your medical plan, a monthly Benefit Access Fee will be **automatically deducted** from your pay. If you qualify for an exemption, **you must confirm it each year during Open Enrollment.**
- To reduce your taxable income with a Health Care or Dependent Care FSA, **you must enroll each year during Open Enrollment.**

Other Open Enrollment choices

- 1 Change medical plans—consider whether Kaiser Permanente's SmartCare Connect or the new KingCare Select plan is right for you and your family.
- 2 Add or discontinue dependent coverage.

Get help

If you need assistance during Open Enrollment, contact Benefits, Payroll and Retirement Operations:

- Chinook Building, 2nd Floor, 401 Fifth Avenue, Seattle, WA 98104
- 206-684-1556 or kc.benefits@kingcounty.gov
- 9 a.m. – 4 p.m., Monday – Friday
- Closed on Veterans Day: Nov. 10

Open Enrollment steps

- 1 Learn about your benefit choices.
- 2 Sign in to PeopleSoft: kingcounty.gov/mybenefits. For PeopleSoft help, call 206-263-4357.
- 3 Choose your health plan, select a Benefit Access Fee/exemption, & enroll in an FSA.
- 4 Use the **Final Submit** button then print a summary of your benefits for next year.
- 5 Complete the Open Enrollment Survey.

Learn more

Open Enrollment information

kingcounty.gov/open-enrollment

Benefits information

kingcounty.gov/employees/benefits

Benefits help

Benefits, Payroll and Retirement Operations
206-684-1556 or kc.benefits@kingcounty.gov

Recorded benefit information:

1-800-347-8046

- Option 1 – Open Enrollment overview
- Option 2 – New medical plan option
- Option 3 – Benefit Access Fee
- Option 4 – \$ave with Kaiser Permanente and FSAs

